

Conflict of Interests Declaration 2026

Name of Director:	Name of Organisation(s) and Designation (if employed):	Details of Business Interests:	Do you have any Family Members who may have a Conflict of Interests with Futureworks?	Declaration:
David McIntyre	Insight Statistics Limited	Insight Statistics Limited (50% Shareholder); gunnercooke LLP (Fee Share Partner); BumbleBee Conservation Trust (Voluntary Trustee)	No	I confirm that the interests declared are not in conflict with the interests of Futureworks proposed to be discussed at the meeting of the Board of Directors
John Fairhurst	Fairhurst Advisors Ltd (CEO) ATHE (member of Quality and Compliance Committee) Bellmont College (non-executive director)	Fairhurst Advisors Limited - CEO (sole director and shareholder) Through this company I have contracts with: 1. UKCAB / SSS (a higher education provider that has applied for OfS registration): I undertake the consultancy role of Head of Compliance and Regulation. 2. Said Business School, Oxford University: I undertake the role of Quality Consultant, assisting them to develop policies relating to their online courses. 3. London School of Business and Management: I am the sole director and shareholder, but simply holding the company for a client. It will either be transferred to the client or dissolved in due course. In addition (outside of Fairhurst Advisors): 1. ATHE: I am a member of their Quality and Compliance Committee. 2. Belmont College (a higher education provider that is in the process of applying for OfS registration): I am being appointed as a non-executive director (and possibly Chair of the Board of Directors, as I will be their Independent Member).	No	I confirm that the interests declared are not in conflict with the interests of Futureworks proposed to be discussed at the meeting of the Board of Directors
Ailsa Crum	Ailsa Crum Consulting Ltd; Non-exec director of Edinburgh Napier Students' Association	Ailsa Crum Consulting Ltd	No	I confirm that the interests declared are not in conflict with the interests of Futureworks proposed to be discussed at the meeting of the Board of Directors
Chris Mayo	None	None	No	No business interests to declare
Ben Norris	Wrexham University Matrix College of Counselling & Psychotherapy	External Advisor Independent Governor	No	I confirm that the interests declared are not in conflict with the interests of Futureworks proposed to be discussed at the meeting of the Board of Directors