

Conflict of Interests Declaration 2025

Name of Director:	Name of Organisation(s) and Designation (if employed):	Details of Business Interests:	Do you have any Family Members who may have a Conflict of Interests with Futureworks?	Declaration:
David McIntyre	Insight Statistics Limited; Capslock Education Ltd	Insight Statistics Limited (50% Shareholder); gunnercooke LLP (Fee Share Partner); Capslock Education Limited (5% Shareholder); BumbleBee Conservation Trust (Voluntary Trustee)	No	I confirm that the interests declared are not in conflict with the interests of Futureworks proposed to be discussed at the meeting of the Board of Directors
John Brooks	Stockport County FC	HE Adviser	No	I confirm that the interests declared are not in conflict with the interests of Futureworks proposed to be discussed at the meeting of the Board of Directors
Robert Campbell	National Forum for Health and Wellbeing Finito Frances James	Trustee Quality Director Director	No	I confirm that the interests declared are not in conflict with the interests of Futureworks proposed to be discussed at the meeting of the Board of Directors
Chris Mayo	None	None	No	No business interests to declare
Ben Norris	Wrexham University Matrix College of Counselling & Psychotherapy	External Advisor Independent Governor	No	I confirm that the interests declared are not in conflict with the interests of Futureworks proposed to be discussed at the meeting of the Board of Directors